

House File 547 - Introduced

HOUSE FILE 547
BY COMMITTEE ON HUMAN
RESOURCES

(SUCCESSOR TO HSB 177)

A BILL FOR

1 An Act relating to background investigations conducted by the
2 department of human services.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. NEW SECTION. **217.45 Background investigations.**

2 1. A background investigation shall be conducted by
3 the department of human services on all of the following
4 individuals:

5 *a.* An applicant for employment with the department.

6 *b.* A contractor, vendor, or employee performing work for
7 the department with access to federal and state income tax
8 information of applicants or participants in state assistance
9 programs administered by the department.

10 2. An individual subject to this section shall authorize the
11 release of the results of all of the following:

12 *a.* A work history.

13 *b.* A state criminal history background check. The
14 individual shall provide fingerprints to the department for
15 this purpose.

16 *c.* A national criminal history check through the federal
17 bureau of investigation.

18 3. The department shall pay the actual cost of the
19 fingerprinting and the national criminal history check, if any,
20 unless otherwise agreed to as part of a vendor contract or
21 other contract with the department.

22 4. A contractor, vendor, or employee performing work for the
23 department shall be subject to a background investigation by
24 the department at least once every ten years after the date of
25 the initial contract with the contractor or vendor or initial
26 date of hire of the employee.

27 5. The results of background investigations conducted
28 pursuant to this section shall not be considered public records
29 under chapter 22.

30 EXPLANATION

31 The inclusion of this explanation does not constitute agreement with
32 the explanation's substance by the members of the general assembly.

33 This bill relates to background investigations conducted
34 by the department of human services. The bill provides
35 that a background investigation shall be conducted by the

1 department for an applicant for employment with the department,
2 and a contractor, vendor, or employee performing work for
3 the department with access to federal and state income tax
4 information of applicants or participants in state assistance
5 programs administered by the department. The department
6 shall pay for the cost of the background investigations
7 unless otherwise agreed to as part of a vendor contract or
8 other contract with the department. A contractor, vendor, or
9 employee performing work for the department shall be subject
10 to a background investigation by the department at least once
11 every 10 years after the date of the initial contract with the
12 contractor or vendor or initial date of hire of the employee.
13 The results of the background investigations shall not be
14 considered public records under Code chapter 22.